

**LAO PEOPLE'S DEMOCRATIC REPUBLIC**  
**PEACE INDEPENDENCE DEMOCRACY UNITY PROSPERITY**

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**MAHATHUEN LEASING PUBLIC COMPANY**

628, PHONPHANAO VILLAGE, KM5, KAISONEPHOMVIHANH ROAD,

XAYSETTHA DISTRICT VIENTIANE CAPITAL, LAO PDR

TEL 021 418062 -6

No. **0 6 3 4 / 2 5** / MHTL

Vientiane Capital, Date: 28<sup>th</sup> November 2025.

**Notice**

To: Secretary General of the Lao Securities Commission Office.  
The CEO of the Lao Securities Exchange.  
Shareholders of Mahathuen Leasing public Company

Re: Announcement of the Criteria for Minority Shareholders Rights to propose nominating a candidate to be the Company Directors and the Qualification of the candidate in the general meeting of shareholders for the year 2025.

- Pursuant to the of the Securities and Exchange Commission re: Report and Disclosure Regulation NO. 04/LSC dated January 28, 2019
- Pursuant to the Disclosure Regulation of the Lao Securities No. 330/LSX dated on 27th September 2018

Mahthuen Leasing Public Company would like to announce the Criteria for Minority Shareholders Rights to propose nominating a candidate to be the Company Directors as the details are following.

1. Objective

Mahthuen Leasing Public Company (MHTL) would like the minority shareholders to propose nominating a candidate to be the Company Directors, which we present our intent as the practice to balance the rights of all shareholders and show that the nomination process has clear and transparent procedures. Specified rules for the minority shareholders to propose nominating a candidate to be considered as director in the general meeting of shareholders for the year 2025, which will help to select a qualified person to be the director position, who can perform duties efficiently for the best benefits of the company and all stakeholders.

2. Qualifications of shareholders who will have the right to propose nominating a candidate to be the Company Directors.

2.1 Being a shareholder of the company, who may be the only one shareholder or many people combined.

2.2 The shareholders, who have a qualification in 2.1, must have the minimum shareholder ratio at less 5% of the total share of the company

3. Nomination Process.

3.1 Qualifications and prohibitions of candidates to being a director. The Nominated person must be qualified as follows:

3.1.1 A person, who has corrected qualifications and is not under any of the prohibitions under the enterprise Law No. 10/NA, dated 26 December 2013 and the Agreement of the board of director No.10/NA, dated 26 April 2019 and related Law.

3.1.2 Male or Female.


3.1.3 A person, who has the knowledge, ability, independence to perform duties with care and prudence, being honest, being able to devote time fully with appropriate age, have a healthy body that is strong and competitive mind able to attend board meeting regularly, as well participate in the meeting can comment on work and have good ethics including being accepted by society.

3.1.4 A person who has knowledge and capabilities that are important to the company's business, which is the one of the leasing business, Finance and Banking, Accounting and Auditing, Marketing, Intelligent Technology and Innovation, Operation, Legal.

3.2 Shareholders who have complete qualifications under Article 2 of this regulation, can propose nominating a candidate to be the Company Directors by preparing the letter to inform the company regarding nominated a director together with completed relevant documents and evidence and ask the nominated person to prepare his/her Curriculum vitae together with the relevant documents then propose to the company during 1<sup>st</sup> – 15<sup>th</sup> December 2025 at the following address,

Company Secretary  
Mahathuen Leasing Public Company  
628, Ban Phonphanao Village Km5, Kaysonephomvihan Road,  
Saysettha District, Vientiane capital, Lao P.D.R.  
Or email address: [ir@mahathuen.com](mailto:ir@mahathuen.com)

Please be informed accordingly for report purposes.

Sincerely Yours,  
Executive Director  
  
Manop TRIRITHVILAI

