

ບໍລິສັດ ມະຫະທຶນ ເຊົ່າສິນເຊື່ອ ມະຫາຊົນ Mahathuen Leasing Public Company

# ບົດສະຫຼຸບການເຄື່ອນໄຫວທຸລະກິດ ປະຈຳປີ 2022 Annual Report 2022

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## 1. Mahathuen Leasing Public Company

## 1.1 General Information of Company

Company Name : Mahathuen Leasing Public Company

Business type : Financial Leasing

Symbol : MHTL

Registered Office : House number 628, (kilometer 5) Kaison Road, Phonphanao

Village, Xaysettha District, Vientiane Capital

Foreign Investment License : Foreign Investment License,

No: 196-11/MPI/IPD3 date 10 August 2011

Enterprise registration certificate : 0789/ERO date 22<sup>nd</sup> March 2023

Enterprise tax certificate : 725714405-9-00

Register capital : 40.000.000.000 Kip

Number of share : 400.000.000 shares

Email : info@mahathuen.com

Website : www.mahathuen.com

Tel : (856) 21 418065

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## 1.2 Company Background

Mahathuen Leasing Public Company (hereinafter "the Company" or "MHTL"). The Company was established as a limited company on 02 September 2011 with a registered capital of USD 300,000 and enterprise registration certificate No. 3151/RO with the business category of financial leasing (non-real estate). MHTL has been established by two experienced individuals who have more than 20 years of experience in doing business in Lao PDR; Mrs. Inthavilay Oudom, a Lao investor, which held 12% in the Company and Mr Chakrit Naksorn, a Thai investor held 88%.

To establish a Leasing business in Lao PDR a business license from the Bank of Lao PDR is required therefore the Company is under the supervision of Financial Institution Supervision Department of the Bank of Lao PDR.

MHTL is engaged in the leasing business in Lao PDR, particularly retail finance (non-real estate) since the establishment of the company. In the early stage, the Company mainly focused on Japanese made motorcycle financing such as HONDA, SUZUKI, YAMAHA and others to build client base, obtain knowledge, gain experience for the organization, develop capacity building and appropriate working system, as well as learning about consuming behaviors and business operation in Lao PRD before expanding its investment in other retail financial products.

During the first three years of business operations and Company's short-term plan, MHTL was focusing on the development of the organization culture and capacity building. Therefore, the business policy was more conservative in terms of marketing with a concrete action plan for financial leasing evaluation and approval. A proper plan for small size leasing with low capital investment by professional approach was established, which led to the internal working policy, regulations as well as other requirements for the consideration of leasing approvals, however the process can be flexible according to the market situation and business competition.

From 2014 – 2016, the Company focused on expanding customer base by strengthening customer relationships and build market leadership, by increasing the proportion of market share in order to expand more branches and service units in Vientiane capital in the future. In addition, the Company also planned to broaden its products such as: financing of used motorcycles including refinancing for existing customers base on payments history to build customer base for expansion to other products.

Since 2017, the Company plans to expand its branches and service units to other provinces in Lao PDR including other products by having the Company listed in Lao Securities Exchange to raise capital fund. In preparation for the Company to be listed in Lao Securities Exchange, an increase of aggressive business strategy will need to be implemented including a strong internal control and risk management as well as good corporate governance to strengthen the business operations by creating a balance between the stakeholders such as customers, partners, investors and shareholders of the Company.

The Company converted into a public Company on 20 November 2017, with a registered capital of LAK 27,760,000,000, and has been operating as financial leasing (non-real estate) under the Law of Lao PDR (hereinafter

"Conversion date") with the Company's shares held by MAHATHUEN Holding Company Limited Thailand totaling 97.5792507204611%, Mrs. Inthavilay Oudom, Lao individual 2.420432276571% and 11 other shareholders at approximately 0.0003170028818%.

Before IPO of MHTL, the Company had increased its registered capital 6 times. On the date of establishment, the registered capital was USD 300,000 and in 2012 it was converted in to Lao kip currency at around LAK 5.6 billion. In 2014 the Company raised additional capital twice, to LAK 12.8 and LAK 17.76 billion. In 2015 the Capital was raised up to LAK 23.36 billion and in 2016, the Capital also increased to LAK 25.6 billion and LAK 27.76 billion.

In 2018, the company had increased its registered capital 12.240.000 Shares with a par value of LAK 1,000 per share for Initial Public Officering and Approval by Lao Securities Commission Office on 13 June 2018, after the company completed IPO 40.000.000 Shares or Capital LAK 40.000.000 which the company is list company in Lao Security Exchange on 18 September 2019 and the and MHTL was the eighth company to list. Please see the details of capital increasing on the table below:

In 2019, the company has established a Service Center in Savannakhet province. Donghen Service Center located at 254/259 Donghen village, Road 9, Artsaphangthong District, Savannakhet Province Page 3 of 22

In June 2019, the company has started the financial service for Agricultural Equipment, which focused on the hand tractor as a trial project and expected to expand the financial service to cover more kinds of Agricultural Equipment further

In 2020, the company has started the new financial service, which has provided the refinance for Used car since September 2020.

On December 4, 2020, the Extra-ordinary General Shareholders meeting no.1 of the year 2020 has approved with special resolution as below.

- 1. to amend the proportion of the Promoters' share and change the proportion of floating shares in the Lao Security Exchange, which as much as possible with be allowed by the related Laws and the Regulations.
- change the par value from LAK 1,000 per a share to LAK 100 per a share by increase the number of total shares
  to 400,000,000 shares from 40,000,000 shares with the registered and paid-up capital is equal to LAK
  40,000,000,000, which remains unchanged.

In 2021, the company had completed stock split since June 24<sup>th</sup>, 2021 which the par value is equal LAK 100 a share and the number of total shares is equal 400,000,000 shares.

On August 13, 2021, the Board of Directors approved the company has expanded the additional service area in Khammouane province to provide financial services for customers. Khammouane office located at No. 190, Unit 13, Viengvilai Village, Thakhek District, Khammouane Province.

On October 25, 2021, the company launched the M HUK Mobile application, which is an application that facilitates the retrieval of customer credit information and is also a channel for introducing the company's products via smartphone, as well as for faster communication between customers and the company.

In 2022, the company has started the financial service for Gold by cooperated with the biggest gold retail shop in Lao PDR. , Kham PhuVong, since November 2022.

## Summary of highlight events

Year	Summary highlight events
2011	Mahathuen Leasing Public Company was established as a limited company on 02 September 2011 with a registered capital of USD 300,000. The Company had enterprise registration certificate No. 3151/RO, and the business category was financial leasing (non-real estate). Mahathuen Leasing Company Limited was established by Mrs. Inthavilay Oudom, a Lao investor, which held 12% in the Company and Mr. Chakrit Naksorn, Thai investor held 88%.
2012	In 2012 the Company changed register capital currency from US dollar to Lao Kip and increased register capital from USD 300,000 to LAK 5.6 billion or about USD 700,000. The Company revoked the enterprise registration certificate No. 3151/RO, Dated 02 September 2011 and changed to enterprise registration certificate No. 1346/RO, Dated 09 October 2012.
2014	In 2014 the Company changed the enterprise registration certificate in 3 occasions:  Firstly, the Company changed from enterprise registration certificate No. 1346/RO dated 09 October 2012 to enterprise registration certificate No. 007/ERO dated 06 January 2014 due to Mr. Chakrit Naksorn transferred 616,000 shares equal LAK 4,928,000,000 at 8,000 kip per share to Mahathuen holding Co., Ltd.  Secondly, the Company increased register capital and share number, resulting in change in shareholding proportion:  The increased the register capital of Mahathuen Leasing Company Limited by LAK 7,200,000,000 from LAK 5,600,000,000 to LAK 12,800,000,000 which the new shareholders structure as follows:

Shareholders	Number of shares	Percentage	Number of shares	Percentage
	before paid up	(%)	after paid up capital	(%)
	capital			
Mahathuen holding company	616,000 shares	88.00%	1,516,000 shares	94.75%
Limited				
Mrs. Inthavilay Oudom	84,000 shares	12.00%	84,000 shares	5.25%
Total	700,000 shares	100 %	1,600,000 shares	100%

## Par value 8,000 kip per share

Due to the new shareholders structure, the Company changed to a new enterprise registration certificate No. 210 /ERO dated 27 May 2014 and had increased registered capital for the 3<sup>rd</sup> time in 2014 by LAK 4,960,000,000, which increased from LAK 12,800,000,000 to LAK 17,760,000,000, and the new shareholders structure was created as per following:

## Par value 8.000 kip per share

Shareholders	Number of shares	Percentage	Number of shares	Percentage
	before paid up capital	(%)	after paid up capital	(%)
Mahathuen holding	1,516,000 shares	94.75%	2,136,000 shares	96.22%
company Limited				
Mrs. Inthavilay Oudom	84,000 shares	5.25%	84,000 shares	3.78%
Total	1,600,000 shares	100%	2,220,000 shares	100%

Therefore, the Company changed to a new enterprise registration certificate No. 435/ERO dated 24 October 2014.

2015 In 2015 the Company increased register capital, shares and changed shareholder proportion.

Mahathuen Leasing Company Limited increased register capital by LAK 5,600,000,000 from LAK 17,760,000,000 to LAK 23,360,000,000 which the structure of shareholder as following

Shareholders	Number of shares	Percentage	Number of shares	Percentage
	before paid up capita	(%)	after paid up capital	(%)

Mahathuen holding company	2,136,000 shares	96.22%	2,836,000 shares	97.12%
Limited				
Mrs. Inthavilay Oudom	84,000 shares	3.78%	84,000 shares	2.88%
Total	2,220,000 shares	100 %	2,920,000 shares	100%

Par value 8.000 kip per share

According to the shareholder meeting dated 22 August 2015, the Company changed to a new enterprise registration certificate No. 649/ERO dated 17 October 2015.

In 2016 the Company changed the enterprise registration certificate in 3 occasions:

Firstly, The Company increased registered capital by LAK 2,240,000,000 from LAK 23,360,000,000 to LAK totaling 25,600,000,000, increased share numbers, and changed in shareholder proportion:

Shareholders	Number of shares	Percentage	Number of shares	Percentage
	before paid up capita	(%)	after paid up capital	(%)
Mahathuen holding Company	2,836,000 shares	97.12%	3,116,000 shares	97.38%
Limited				
Mrs. Inthavilay Oudom	84,000 shares	2.88%	84,000 shares	2.62%
Total	2,920,000 shares	100%	3,200,000 shares	100 %

Par value 8.000 kip per share

Therefore, the Company changed to a new enterprise registration certificate No. 067/ERO dated 28 January 2016.

Secondly, due to the increased of register capital, share number and changing in shareholding the register capital amount was increased by LAK 2,160,000,000 from LAK 25,600,000,000 to LAK 27,760,000,000, with the new shareholders structure as follows:

Shareholders	Number of shares	Percentage (%)	Number of shares	Percentage
	before paid up capita		after paid up capital	(%)
Mahathuen holding	3,116,000 shares	97.38%	3,386,000 shares	97.58%
company Limited				

Mrs. Inthavilay Oudom	84,000 shares	2.62%	84,000 shares	2.42%
Total	3,200,000 shares	100%	3,470,000 shares	100%

Par value is 8.000 kip per share

As a result, the Company changed to a new enterprise registration certificate No. 480/ERO dated 15 June 2016.

Thirdly, due to the change of managing director, adding more directors and board members, according to the Board of Directors report dated 17 June 2016, seven directors were appointed:

Mr. Chakrit Naksorn Chairman of the Board of Director

- Mrs. Inthavilay Oudom Vice Chairwoman of the Board of Director

- Mr. Manop Tririthvilai Chief Executive Officer

- Mr. Chatphonchai Panyathambodee Chief Operating Officer

- M.L. Thongthawal Thongtham Director

Mr. Kriengkrai Nissyan Director

- MS Prathana Naksorn Director

As a result, enterprise registration certificate was changed to No. 578/ERO dated 13 July 2016.

In 2017 the Company changed enterprise registration on one occasion, according to the first resolution shareholders' meeting dated 25 July 2017. At the meeting, Mrs. Inthavilay Oudom aims to transfer 11 shares worth 11of total value of LAK 88,000, equivalent to 0.00031702% of total shares to external parties, with the following details:

Shareholders	Number of shares	Percentage	Number of	Percentage
	before paid up	(%)	shares after paid	(%)
	capital		up capital	
Mahathuen holding company	3,386,000 shares	97.58%	3,386,000	97.5792507204611%
Limited	3,360,000 shares	97.36/0	shares	97.379230720401176
Mrs. Inthavilay Oudom	84,000 shares	2.62%	83.989 shares	2.4204322766571%
MS Thanonglack Oudom	-	-	1 share	0.0000288184438%
Mr. Thanongsack Oudom	-	-	1 share	0.0000288184438%
Mr. Sangkhom Chansouk	-	-	1 share	0.0000288184438%
Mr. Chakrit Naksorn	-	-	1 share	0.0000288184438%

l' <sub>r</sub>				
MS Prathana Naksorn	-	-	1 share	0.0000288184438%
MS Jittima Naksorn	-	-	1 share	0.0000288184438%
MS Suthida Naksorn	-	-	1 share	0.0000288184438%
Mr. Kriengkrai Nissyan	-	-	1 share	0.0000288184438%
Mr. Manop Tririthvilai	-	-	1 share	0.0000288184438%
M.L. Thongthawal Thongtham	-	-	1 share	0.0000288184438%
Mr. Chatphonchai			1 share	0.0000288184438%
Panyathambodee	-	-	1 share	0.000028818443876
Total	2 470 000 shares	1000/	3.470.000	100%
Total	3,470,000 shares	100%	shares	100%

Par value 8.000 kip per share

The Company held the 2<sup>nd</sup> shareholders meeting on 10 August 2017 to consider and endorse the change of the share value from 8,000 kip to 1,000 kip and converted from the limited Company to public Company in preparation for the first initial public offering (IPO) and to be listed on the Lao Securities Exchange (LSX), with the following table below:

Shareholders	Number of	Percentage (%)	Number of	Percentage
	shares before		shares after paid	(%)
	paid up capita		up capital	
Mahathuen holding	3,386,000	97.5792507204611%	27,088,000	97.5792507204611%
Company Limited	shares		shares	
Mrs. Inthavilay Oudom	83.989 shares	2.4204322766571%	671.912 shares	2.4204322766571%
MS Thanonglack Oudom	1 share	0.0000288184438%	8 shares	0.0000288184438%
Mr. Thanongsack Oudom	1 share	0.0000288184438%	8 shares	0.0000288184438%
Mr. Sangkhom Chansouk	1 share	0.0000288184438%	8 shares	0.0000288184438%
Mr. Chakrit Naksorn	1 share	0.0000288184438%	8 shares	0.0000288184438%
MS Prathana Naksorn	1 share	0.0000288184438%	8 shares	0.0000288184438%
MS Jittima Naksorn	1 share	0.0000288184438%	8 shares	0.0000288184438%

	MS Suthida Naksorn	1 share	0.0000288184438%	8 shares	0.0000288184438%	
	Mr. Kriengkrai Nissyan	1 share	0.0000288184438%	8 shares	0.0000288184438%	
	Mr. Manop Tririthvilai	1 share	0.0000288184438%	8 shares	0.0000288184438%	
	M.L. Thongthawal	1 share	0.0000288184438%	8 shares	0.0000288184438%	
	Thongtham					
	Mr. Chatphonchai	1 share	0.0000288184438%	8 shares	0.0000288184438%	
	Panyathambodee					
	Total	3,470,000	100%	27,760,000	100%	
		shares		shares		
2018	In 2018, the comp	pany had increased	its registered capital 12.24	40.000 Shares, Val	ue LAK 1.000 for Initial	
	Public Officering and Approv	val by Lao Securitie	es Commission Office on	13 June 2018, after	the company completed	
	IPO, capital of LAK 40 million	on and 40.000.000	shares with a par value of	LAK 1,000 per sha	are which the company is	
	list company in Lao Security	Exchange on 18 Sep	otember 2019 and the and N	MHTL was the eight	th company to list. Please	
	see the details of capital incre	asing on the table b	pelow:			
2019	In 2019, the compar	ny has established a	Service Center in Savanna	akhet province. Do	nghen. In June 2019, the	
	company has started the finan	cial service for Agri	icultural Equipment, which	focused on the han	d tractor as a trial project	
	and expected to expand the fi	nancial service to co	over more kinds of Agricul	ltural Equipment fu	rther.	
2020	In 2020, the company has started the new financial service, which has provided the refinance for Used car since September 2020.					
2021	In 2021, the compar	ny had completed st	tock split since June 24 <sup>th</sup> , 2	021 which the par v	value is equal LAK 100 a	
	share and the number of total	shares is equal 400	,000,000 shares.			
	On August 13, 2021	, the Board of Direc	ctors approved the company	y has expanded the	additional service area in	
	Khammouane province to pro	ovide financial serv	ices for customers. Khamn	nouane office locat	ed at No. 190, Unit 13,	
	Viengvilai Village, Thakhek	District, Khammoua	ane Province.			
	On October 25, 202	21, the company la	unched the M HUK Mobi	ile application, whi	ch is an application that	
	facilitates the retrieval of cus	tomer credit inform	ation and is also a channel	for introducing the	e company's products via	
	smartphone, as well as for fas	ter communication	between customers and the	e company.		

In 2022, the company has started the financial service for Gold by cooperated with the biggest gold retail shop in Lao PDR., Kham PhouVong, since November 2022.

## 2. Risk Factor

Investing in any business may entail risks. Prior to making any judgment to invest, and with regards to the risks described below, investors should carefully review all information in this Prospectus. The following sections describe numbers of possible risks that might affect the Company and the value of the investment in the Company. Although the Company tried to review all possible significant risks, there may be other risks of which the Company is unaware of and those risks can impair the Company's business operations, financial condition, results of operations and prospects. This Prospectus also contains forward looking statements that involve risks and uncertainties. The Company's actual results could differ materially from those anticipated in these forward-looking statements because of the uncertainties, including the risks faced by the Company described below and elsewhere in this Prospectus.

Lao PDR may be thought of as a "frontier market" and investing in newly established stock exchanges may entail risks that may not happen in the "emerging markets". Thus, in addition to issues relating to the Company (quality of management and assets, cash flow generation, financial liquidity, regulation of the telecommunications market and so forth), investors should pay careful attention to the issues relating to the new stock exchange, including but not limited to regulation, taxation, liquidity and transaction costs.

In addition to the other information contained in this Prospectus, prospective investors should consider the risks described below before making any investment decision. The following describes some of the significant risks that could affect the Company and the value of any investment in the Company. Moreover, additional risks may be known to the Company, or risks that the Company currently deems immaterial, may have a similar adverse effect and investors could lose all or part of their investment.

The risks faced by the Company are competed below:

- a. Business risk
  - Macroeconomic risk
  - Marketing and competitive risk
  - Revenue risk form non-diversified products
- b. Financial risk
  - Risk from Nonperforming Loan (NPL)
  - Risk on a single source of fund

- Risk on interest rate Risk on increasing debt Currency risk Product leasing risk or collateral risk
- c. Management and operational risk
  - Risk by the Director
  - Risk from Controlling by major shareholders
  - Risk by the Computer system
  - Risk of Staff fraud or other Parties

# 3. Risk Management and Administration Policy.

# 3.1 Risk Management Policy

- Risk Management Philosophy
- Determine Philosophy follow as: "Everyone, every event affects to Company's Performance, so all staff shall 2) avoid any incident by foreseeing to future"

# 3.2 Risks Appetite

- 1) Risk events divides into 4 matters as following:
  - > Financial
  - Reputation
  - Regulator relationship/ against the law
  - > Safety and Environment
- Risk level divides into 5 level as following: 2)
  - > Worst
  - > Severe
  - > Major
  - ➤ Moderate
  - ➤ Minor

## 3.3 Risk Management Structure: Divides into 3 level as following:

- 3.3.1 Board of Committee
- 3.3.2 Risk Committee
- 3.3.3 Management and Function head

# 3.4 Risk Management Process: There are 3 steps as following:

- 1) Identify risks and opportunities
- 2) Manage risks and opportunities
  - Share Risk
  - Transfer Risk
  - Reduce Risk
  - Avoid Risk
- 3) Monitor and report risks and opportunities

# 3.5 Risk management plan: Consists as following:

- 1) Risk Management Report
- 2) Risk Management Plan
- 3) Risk Appetite
- 4) Impact and Damage Evaluation Report
- 5) Risk Heat Map
- 6) Risk Assessment Form

## 4. Leasing

## 4.1 Leasing Policy

The Company leasing policy depending on the customer qualifications such as age, occupation, income, installment payment amount, payment period, current address, resume, guarantor and other legal documents signed by the chief of village, the Notary office (in some cases) to confirm the legality. However, the Company's leasing policy will change according to the conditions of the market, industry and economic situation in order to keep its competitiveness and customer base in the future.

## 4.2 Approval process for leasing

The Company has 2 steps of leasing approval process including 1) Consideration of leasers' qualifications and 2) Leasing approval, with details as follows:

## 4.2.1 Consideration of leaser's qualifications

- 1) Customer shows intention to buy a motorcycle from the dealer
- Credit staff will inform leasing information such as motorcycle type, down payment, leasing term, installment payment, fees and leasing application document.
- 3) Credit staff will check information on the application form filled by customer including attachments such as of identification card, family registration book, bank statements (savings account to show movement of

salary transactions as a confirmation of customer's regular income). All documents must be presented in original with a guarantor in a person when submitting the application.

In case customer does not have bank documents, the credit staff will check the information with the village office and visit the customer's house, workplace, taking pictures and obtain information from neighbors.

4) Credit staff will coordinate with the Credit Analysis and Approval Department at the Company's headquarter by informing details of the customer's information to be saved in the computer system to check the customer's history with the Company and forward the information to the Credit Analysis and Approval Department. If the record shows that particular customer has a bad record in the, the Credit analyst will inform to the Credit staff to refuse that lease application immediately

# 4.2.2 The leasing approval

1) The Head of Credit Analysis and Approval Department will check the information in the computer system according to a credit analyst's inspection which base on the criteria standards of the Company such as: the customer must have the ability to pay debt, have stable occupation, clear address and other conditions according to Company's standard.

Even though, the Customer has a good history record from the Customer's data, the Company can refuse the application form if it looks like the customer will not be able to pay the installment or found out that the customer is having a bad record from other leasing company. In the consideration of leasing approval from the above factors the Company has following principles:

- In case Customer does not have any financial documents: The Company will consider the Customer and the guarantor from the original copy of ID card to the credit analyst and confirmation of physically checked with village office, visit the Customer's house, take picture of the Customer and house, ask information from neighbors.
- In case of customer who have financial document: The Company will consider from customer and guarantor from the original copy of the following: ID card, family registration book and financial statement (saving account showing salary transactions) and confirmation of salary letter; all documents must be presented to the Credit staff in person.
- 2) The lease approval amount will be determined by the price, brand and model of motorcycles that customer has chosen from the dealer but has to be one of the motorcycles on the Company's list.
- 3) After the lease is approved, the Credit staff will inform the outcome of the analysis and the lease amount to the customer.

## **4.3** Process after approval

The process after lease approval:

1) follow up with motorcycle registration and hand all important documents to the customer

After lease approval, the Company will pay the remaining amount of the motorcycle to the dealer and the dealer will process with the registration that will take around 90 days after signing the contract with the Company. At the same time, the Company will provide motorcycle loan documents to the customer. After the installment payments are completed, the motorcycle registration will be transferred to the customer's name.

If the registration process is delayed or take more than 90 days, the Credit staff will inform to the Head of Credit and Marketing Department to find a solution.

## 2) Follow up and debt collection

The Company has a Debt Collection and Debt Management Department to follow up closely on the payment or the installment collection including the customer and the guarantor. In case the motorcycle is the collateral was transferred to other person; the Company staff will follow up with the person who's using the motorcycle. For the installment payment, customers have four options to pay:

- Pay directly at the Company.
- At the motorcycle partner dealer with "Pay point" counter
- Pay through the bank transfer.
- Make appointment with the Company staff to pick up the payment with additional fee from the Company.

## 3) Debt management and motorcycle confiscation

The Company is using a computer program system to manage the lease in managing debts and track lease collateral efficiently. In case there a late payment, the computer program will alert the officer to follow up with the following principles:

- If a customer is late in payment for 3-5 days, the staff will follow up by phone to inform for the payment and record the conversation or make an appointment to meet if necessary.
- If a customer is late in payment over 30 days or 1 period, the staff will follow up in person.
- If a customer skips the payment over 90 days or 3 periods, the staff will confiscate motorcycle by visiting customer at home or workplace and guarantor house or workplace. Moreover, the Company may cancel the leasing agreement immediately if the circumstance shows that customer will not be able to pay the installments in the future.

## 4) Sale off the confiscated motorcycle

After the confiscation, the Company will redeem the right of the motorcycle. If the right is expired, the motorcycle will be auction out to the market and evaluate the appropriate price base on the market price.

If the motorcycle is sold undervalue and cannot cover the debt, the Company will negotiate and make an agreement with the customer and the guarantor to pay for the rest. If the negotiation failed, the Company would proceed to the next step according to the laws.

If the motorcycle is sold more than the contractual debt, the Company will pay back the excess amount to the customer.

## 5) Closing account and transferring the right to others

The company will close the account in 2 cases as follows:

- Closing the account due to maturity date: this case will occur when customers completed with all payments and fee, including other expenses related to the payment to the Company then the Company will submit all related documents to the customer.
- Closing account before maturity date: The Company allows customers to pay their debts before the contract end date and customers will also receive 50% discount from the interest payable. This will generate the motivation of customers (debtors) to pay debt before the deadline, but the discount rate will depend on the Company's policy in each period.

## 5. Capital Structure

## 5.1 Shareholding Structure

Table Company's shareholding structure before and after IPO

Shareholders	Ве	fore IPO	After IPO	
	No. of shares	%	No. of shares	%
Mahathuen holding Company Limited.	27,088,000	97.5792507204611	270,880,000	67.72000

Total	27,760,000	100	400,000,000	100
Investors from IPO	-	-	122,400,000	30.60000
Mr. Chatphonchai Panyathambodee	8	0.0000288184438	80	0.00002
Mr. Thongthawal Thongtham	8	0.0000288184438	80	0.00002
Mr. Manop Tririthvilai	8	0.0000288184438	80	0.00002
Mr. Kriengkrai Nissyan	8	0.0000288184438	80	0.00002
MS Suthida Naksorn	8	0.0000288184438	80	0.00002
MS Jittima Naksorn	8	0.0000288184438	80	0.00002
MS Prathana Naksorn	8	0.0000288184438	80	0.00002
Mr. Chakrit Naksorn	8	0.0000288184438	80	0.00002
Mr. Sangkhom Chansouk	8	0.0000288184438	80	0.00002
Mr. Thanongsack Oudom	8	0.0000288184438	80	0.00002
MS Thanonglack Oudom	8	0.0000288184438	80	0.00002
Mrs. Inthavilay Oudom	671,912	2.4204322766571	6,719,120	1.67978

In 2021. The company had complete done the stock split since June 24, 2021, which the var value is equal LAK 100 per a share and the total of number of share is equal 400,000,000 shares.

## **5.2** Dividend Policy

The Company will pay dividend not less than 50 percent of the available net profit after deducting for legal reserve fund. However, the dividend payment will depend on the investment plan, the necessity and the other appropriateness of the business. For future dividend payments, once the Board of Directors agree to pay annual dividend, the decision must be shared in the shareholders meeting to consider and approve, except dividend payment during the year authorization must be given to the Board of Director from the shareholders meeting for payments; however, payments must be notified in the shareholders meeting and authorization needs to be granted for future payments.

## 6. Philosophy and the core business operation

## 6.1 Company Philosophy

## (Slogan)

"All Finances are possible here"

## (Vision)

"We will be one of the good corporate governance companies on the Lao Securities Exchange and the leader of the Leasing business in Lao PDR"

## (Mission)

"All Financial is possible here" a commitment in our business operation for stakeholders with this mission below:

For client : To win customer's heart with excellent customer service by a

professional team with financial innovations

For staff : To promote professional development and stability on work – life

balance

For shareholder's : To be a good governance company on Lao securities Exchange and give

good returns.

For partner : To build trust with business partners who are ready to grow and

succeed together.

**For society**: To be an alternative investment for Lao people

## 6.2 The core business operation

The Company has 4 types of leasing service such as:

- 1. New motorcycle leasing service
- 2. Used motorcycle leasing service
- 3. Refinance leasing service
- 4. Gold leasing service

## 6.2.1 New motorcycle leasing service

The Company provides motorcycle leasing service by focusing on well-know Japanese brands including HONDA, YAMAHA, SUSUKI, and other. Approximately, 90 percent of all motorcycle leases are HONDA that includes the target group of customer that fall under the low to medium income.

For the motorcycle leases service, customer may not have enough money to purchase a new motorcycle of the shop and require installment payment, in such case customers will need to pay initial payment or down payment (minimum amount) and the remaining amount will be in the leases contact with installment payment period. Once the contract is signed, customers can utilize the motorbike but maintenance lies under the responsibility of the customers and the ownership of the motorbike will be under the company until the customers made payment in full and the ownership will be transferred to customers. If the installment left unpaid for three month, then contract will be canceled automatically and the motorbike must be returned to the Company.

In the process of leases service, there's a team specialized in evaluating the customer credit who constantly contracting the motorcycle partner in Vientiane Capital including big and small dealers covering more than 100 shops. When a customer is interested in purchasing a motorcycle through financing, the company will provide leasing information to the customer, evaluate the credit and qualification of the customer before approving the lease. For time saving, the Company have placed a representative at the motorcycle shops instead of asking the customer to come to the company.

## 6.2.2 Second- hand Motorcycle leasing service

The Company provides second-hand motorcycle leasing from confiscated motorcycles and the used motorcycle from second-hand dealer and individual. The process of credit evaluation is similar to the first-hand motorcycle leasing. Second-hand motorcycle leasing gave the Company the opportunity to expands its customer base also provides the opportunity to customer who want motorcycle but do not have enough fund to purchase first-hand.

## 6.2.3 Refinance leasing service

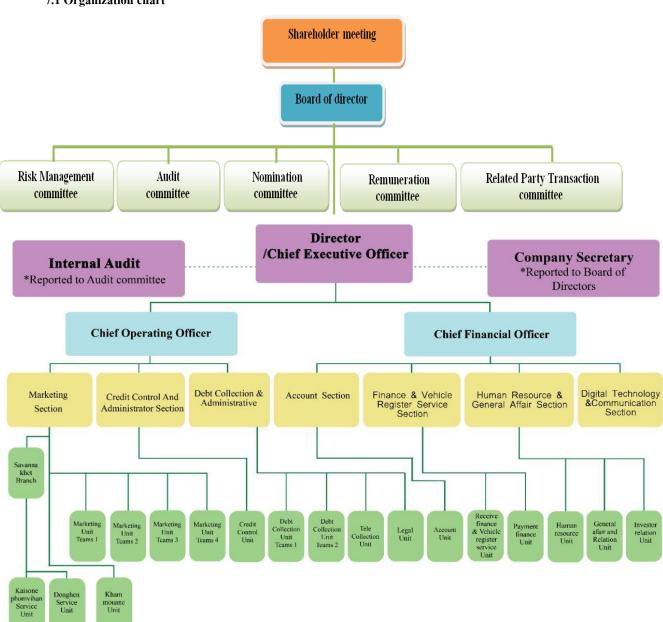
The Company provides refinancing service to customers with the existing loan either with the company or other financing companies by using the motorcycle under the loan contract as a collateral or the customer' own motorcycle. The applicant must be specific on the objective of refinance; the Company will evaluate the cost of motorcycle base on the Company's policy to calculation the interest rate and fees will be different form motorcycle leasing, but the procedures will be the same.

#### 6.2.4 Gold leasing service

The company provided gold leasing for individuals. The process of credit is like the first-hand motorcycle leasing. The Gold leasing gave the company the opportunity to expands its customer base also provides the opportunity to customer who want to invest or saving money thru gold.

#### 7 **Management and Corporate Governance**

## 7.1 Organization chart



# 7.2 Board of Director

## 7.2.1 Member in the Board of Directors

Table: Name list of Board of Directors

No.	Photo	(Board of Directors)	Nationalit y	Position
1		Mr. Teera Chutivarapon	Thai	Chairman
2		Mr. Wichien Luknatin	Thai	Vice Chairman
3		Mr. Manop Tririthvilai	Thai	Member of BOARD OF DIRECTORS/CEO
4		Mr. Chakrit Naksorn	Thai	Member of BOARD OF DIRECTORS
5	MEN	Mr. Wairung Minakul	Thai	Member of BOARD OF DIRECTORS
6	A-PHA	Mr. Kovit Kerdsirirak	Thai	Member of BOARD OF DIRECTORS
7		Mr. Vankham Voravong	Lao	Member of BOARD OF DIRECTORS  (Independent)
8		Mr. Theeramate Vuttipadhpibul	Thai	Member of BOARD OF DIRECTORS  (Independent)
9		Mr. Winyou jeeraprapakan	Thai	Member of BOARD OF DIRECTORS (Independent)

The currently of the Board of Directors have been appointed from the Annual General Shareholders Meeting of the year 2021, since May 26<sup>th</sup>, 2022.

## **Board of Directors's meeting**

In 2022, Board of Directors's meeting had a meeting 6 times follow as:

- The 1<sup>st</sup> time's meeting on 18<sup>th</sup> February 2022 (the previous the Board of Directors Committee)
- The 2<sup>nd</sup> time's meeting on 18<sup>th</sup> March 2022 (the previous the Board of Directors Committee)
- ➤ The 3<sup>rd</sup> time's meeting on 27<sup>th</sup> April 2021 (the previous the Board of Directors Committee)
- The 4<sup>th</sup> time's meeting on 26<sup>th</sup> May 2022
- The 5<sup>th</sup> time's meeting on 08<sup>th</sup> August 2022
- The 6<sup>th</sup> time's meeting on 29<sup>th</sup> November 2022

## 7.3 The Committee of the Board of Directors consist as following;

- 1. Audit Committee
- 2. Risk Management Committee
- 3. Nomination Committee
- 4. Remuneration Committee
- 5. Related party Transaction Committee

## 7.3.1 Audit Committee

Table: Name list Audit Committee

No.	Audit Committee	Nationality	Position
1	Mr. Vankham Voravong	Lao	Chairman
3	Mr. Theeramate Vuttipadhpibul	Thai	Audit Committee/Independent
4	Mr. Winyou Jeeraprapakan	Thai	Audit Committee/Independent

In 2022, Audit Committee had a meeting 4 times follow as:

- The 1<sup>st</sup> time's meeting on 07<sup>th</sup> March 2022. (the previous the Board of Directors Committee)
- The 2<sup>nd</sup> time's meeting on 25<sup>th</sup> April 2022 (the previous the Board of Directors Committee)
- ➤ The 3<sup>rd</sup> time's meeting on 02<sup>nd</sup> August 2022
- ➤ The 4<sup>th</sup> time's meeting on 03<sup>rd</sup> November 2022

## 7.3.2. Risk Management Committee

Table: Name list Risk Management Committee

No.	Name list	Nationality	Position
1	Mr. Teera Chutivarapon	Thai	Chairman of Risk management committee
2	Mr. Wichien Luknatin	Thai	Risk management committee
4	Mr. Winyou Jeeraprapakan	Thai	Risk management committee/ Independent

In 2022, Risk Management Committee had a meeting 3 times follow as

- The 1<sup>st</sup> time's meeting on 28<sup>th</sup> January 2022. (the previous the Board of Directors Committee)
- ➤ The 2<sup>nd</sup> time's meeting on 02<sup>nd</sup> August 2022
- The 3<sup>rd</sup> time's meeting on 25<sup>th</sup> November 2022

## 7.3.3. Nomination Committee

**Table: Nomination Committee** 

No.	Name list	Nationality	Position
1	Mr. Teera Chutivarapon	Thai	Chairman of Risk management committee
2	Mr. Wichien Luknatin	Thai	Risk management committee
4	Mr. Theeramate Vuttipadhpibul	Thai	Risk management committee/ Independent

In 2022, Nomination Committee had a meeting 2 times follow as:

- The 1<sup>st</sup> time's meeting on 9<sup>st</sup> March 2022. (The previous the Board of Directors Committee)
- The 2<sup>nd</sup> time's meeting on 25<sup>th</sup> November 2022.

## 7.3.4. Remuneration Committee

Table: Name list Remuneration Committee

No.	Name list	Nationality	Position
1	Mr. Teera Chutivarapon	Thai	Chairman of Remuneration Committee
2	Mr. Wichien Luknatin	Thai	Remuneration Committee
3	Mr. Winyou Jeeraprapakan	Thai Remuneration Committee/Independent member	

In 2022, Nomination Committee had a meeting 4 times follow as:

- The 1<sup>st</sup> time's meeting on 10<sup>st</sup> February 2022. (the previous the Board of Directors Committee)
- The 2<sup>nd</sup> time's meeting on 9<sup>th</sup> March 2022. (the previous the Board of Directors Committee)
- ➤ The 3 <sup>rd</sup> time's meeting on 2 <sup>nd</sup> August 2022
- ➤ The 4<sup>th</sup> time's meeting on 25<sup>th</sup> November 2022

## 7.3.5 Related party Transaction Committee

Table: Name list Related party Transaction Committee

No.	Name list	Nationality	Position
1	Mr. Kovit Kerdsirirak	Thai	Chairman of Related Party Transaction  Committee/Independent director
2	Mr. Wairung Minakul	Thai	Related party transaction committee
3	Mr. Theeramate Vuttipadhpibul	Thai	Related party transaction Committee/ Independent director

In 2022, Related Party Transaction Committee had a meeting 2 time follow as:

- The 1<sup>st</sup> time's meeting on 04<sup>th</sup> March 2022. (the previous the Board of Directors Committee)
- The 2<sup>nd</sup> time's meeting on 02<sup>nd</sup> August 2022.

Report on the direct and indirect shareholding of the members of the Board of Directors of the Company are as follows:

NO	Name list	Position	Number of share	%
1	Mr. Teera Chutivarapon	Chairman	0	0,00000%
2	Mr. Wichien Luknatin	Vice Chairman	0	0,00000%
3	Mr. Manop Tririthvilai	Member of BOARD OF DIRECTORS	2,964,080	0,74102%
4	Mr. Chakrit Naksorn	Member of BOARD OF DIRECTORS	80	0,00002%
5	Mr. Wairung Minakul	Member of BOARD OF DIRECTORS	0	0,00000%
6	Mr. Kovit Kerdsirirak	Member of BOARD OF DIRECTORS	0	0,00000%
7	Mr. Vankham Voravong	Member of BOARD OF DIRECTORS (Independent)	0	0,00000%
8	Mr. Theeramate Vuttipadhpibul	Member of BOARD OF DIRECTORS (Independent)	625,000	0,15625%
9	Mr. Winyou jeeraprapakan	Member of BOARD OF DIRECTORS (Independent)	0	0,00000%

Indirect shareholding in the spouses or children of a board member includes:

 Mr. Manop Tririthvilai, Chief Executive Officer and a member of the BOARD OF DIRECTORS, Indirect shareholding by relationship Husband, wife or children have 1,560,000 shares.

## 7.4. Remuneration of Board Members

1. Monthly Salary for the directors to determine the Company Direction and Policy and Monitors the company performance are as following.

a. Chairman: 11.250.000 kip per month /person

b. Member of the Board of Directors: 6.250.000 kip per month/person

2. The Allowance for attend the Meeting are as following:

a. Board of Director's meeting

i. Chairman: 2.500.000 kip per time/person

ii. Member of the Board of Directors: 1.500.000 kip per time/person

b. Sub Committees of the Board of Directors as following:

i. Chairman: 1.500.000 kip per time/person

ii. Member of the Board of Directors: 1.000.000 kip per time/person

3. The yearly bonus for the Board of Directors to encourage all member to contribute the time to determine the Company Policy and follow up on the management to manage the Company's operating. Therefore, the yearly bonus for the Board of Director should define to relate with the forecasting of net profit for the year, which is equal 3 percent from the net profit after tax expense, which may consider increasing or decreasing according to actual performance.

The year of 2022, the company paid the total LAK 856,000,000 for the remuneration of the members of the Board of Directors.

The remuneration as above is excluded the salary, bonus, and other benefit of the Executive director, who is perform as daily operation. The Executive director's salary, bonus and other benefit have been included in the company's Business Plan of year.

## 8. Business Performance

## 8.1 Marketing Performance

In 2022 the company has the number of new loan of leasing business was equal to 4.718 Contracts, decreasing 723 contracts or about -13,3 percent, however in term of value the new loan of leasing business was equal LAK 81.228 million, increasing LAK 10.896 million or about +15,5 percent because of loan amount per unit had been increased, which came from the product price increasing.

Table: New loan of lease business

The new loan of motorcycle lease for 2021 and 2022 comparison					
2021 2022 Change Percent					
Number of contract (Units)	5.441	4.718	-723	- 13,3	
Loan Amount (Million Kip) 70.332 81.228 +10.896 + 15,6					

## 8.2 Revenues

In 2021 and 2022, the Company had total revenues of LAK 27.451.2 million, and LAK 33.725.4 million respectively, increased LAK 6.274.2 million or about 22,8 percent while compared with previous year. The main portion of revenue had been the Interest Revenues of LAK 26.137,5 million in 2021 while compared with 2022 was equal LAK 31.447,2 million, had increased LAK 5.309,7 million or 20.3 percent. Due to the company had more aggressive to promote the market such as increased the number of Marketing officer to handle the specific customer groups, increased the new partners of Motorcycle shop etc.

Table: Revenues

	December 31, 2021		December 31, 2022		Change	
REVENUES	LAK: Million	%	LAK: Million	%	LAK: Million	%
Interest income	26.137,5	95,2	31.447,2	93,2	+5.309,7	+20,3
Other incomes	1.313,7	4,8	2.278,2	6,8	+964,5	+73,4
<b>Total Revenues</b>	27.451,2	100,0	33.725,4	100,0	+6.274,2	+22,8

## 8.3 Expanses

In 2021 and 2022, the Company had total expenses include financial expense of LAK 18.560,1 million and LAK 30.035,9 million Respectively, which increased LAK 11.475,8 million or about 61,8 percent. The mainly increasing expenses came from the loss on exchange rate, which in 2021 was equal LAK 1.611,8 million while compared with 2022 was equal LAK 9.685,1 million which increased LAK 8.073,3 million or about 500,9 percent due to the loan facility of the company has been the US currency and the company reserved the loss on exchange rate at the end of December 2022.

Table: Expenses

	December 31, 2021		December 31, 2022		Changed	
Expanses	LAK:million	%	LAK:million	%	LAK:million	%
Administrative expense	13.644,2	73,5	15.234,3	50,7	+1.590,1	+11,7
Doubtful account expense	1.334,5	7,2	1.533,5	5,1	+199,0	+14,9
Net loss on exchange rate	1.611,8	8,7	9.685,1	32,3	+8.073,3	+500,9
Finance cost	1.969,6	10,6	3.583,0	11,9	+1.613,4	+81,9
Total Expenses	18.560,1	100,0	30.035,9	100,0	+11.475,8	+61,8

In 2021 and 2022, the total expenses of the company include the administrative expense was equal LAK 13.644,2 million or about 73,5 percent and LAK 15.234,3 million or about 50,7 percent and Doubtful account expense was equal LAK 1.334,5 million or about 7,2 percent and LAK 1.533,5 million or about 5,1 percent and Net loss on exchange rate was LAK 1.611,8 million or about 8,7 percent and LAK 9.685,1 million or about 32,3 percent and Financial cost was LAK 1.969,6 million or about 10,6 percent and LAK 3.583,0 million or about 11,9 percent Respectively.

The Administrative expenses was included the employee expenses, remunerative expense of management, Infrastructure expenses, Marketing Expenses, loss of repossesses selling, Staff's incentive expenses, Depreciation and Others expenses. In 2022 the Total expense increased 61,8 percent while the Total Revenue increased 22,8 percent because of the increasing of the net loss from exchange rate.

The Doubtful account expense in 2021 was equal LAK 1.334 million or about 7,2 percent while in 2022 was equal 1.533,5 or about 5.1 percent while compared with The Total Expenses.

## 8.4 Net profit

In 2021 and 2022, the company had a net profit of LAK 7.591,6 million or about 27,6 percent while compared with the Total revenue and LAK 1.047,7 million or about 3,1 percent Respectively, the net profit decreased by LAK 6.543,9 million. The most of decreasing came from the loss on exchange rate.

## 8.5 Taxes

MHTL is a public company and listed in LSX, and operates its business under Lao PDR law. MHTL obligates to pay tax to the Government of Laos including Dividend Tax, VAT, Personal income tax, The total amount of tax for in the Nine month of 2022 was 3.960,9 million kip and represents as below:

Table: Taxes

NO.	Details	LAK; Million
1	VAT	440,7
2	Personal Income Tax	878,4
3	Corporate Income Tax	2.641,8
Total 7	Γaxes	3.960,9

## 9 Financial Position of the Company

# 9.1 Total Assets

In 2021, and 2022 the Company had Total Assets equal to LAK 96.930,0 million and LAK 109.061,1 million respectively. The main asset was finance lease receivables and installment loan receivables equal to LAK 79.787,3 million and LAK 96.606,9 million respectively increased LAK 16.819.6 million, about 82,3 percent and 88,5 percent comparing to total assets.

Table: Assets

	31 Dec 2021		31 Dec 2022	
ASSETS	LAK:	%	LAK: million	%
Current assets				
Cash and cash equivalents	13.057,2	13,5	6.679,1	6,1
Current portion of finance lease receivables and installment loan receivables	47.696,1	49,2	56.170,1	51,6

Properties foreclosed	262,8	0,3	261,6	0,2
Other current assets	503,1	0,5	676,7	0,6
Total current assets	61.519,2	63,5	63.787,6	58,5
Non- current assets				
Cash deposit for Loan			2.000,0	1,8
Cash deposit at bank of Lao PDR	2.000,0	2,1	2.000,0	1,8
Finance lease receivables	32.091,1	33,1	40.436,8	37,1
and installment loan receivables				
Leasehold improvement and equipment	939,4	1,0	649,6	0,6
Intangible asset	205,8	0,2	129,3	0,1
Other non-current assets	174,5	0,2	57,7	0,1
Total non-current assets	35.410,8	36,5	45.273,4	41,5
Total assets	96.930,0	100,0	109.061,0	100,0

## 9.1.1 Current Assets

In 2021 and 2022, the Company had current assets equal to LAK 61.519,2 million and LAK 63.787,7 million respectively or about 63,5 percent and 58,5 percent of total assets respectively, which the main asset is the current portion of finance lease receivables and installment loan receivables was equal to LAK 47.696,1 million and LAK 56.170,1 million respectively or about 49,2 percent and 51,6 percent of total assets respectively.

Beside current assets mentioned above, there are also cash and cash equivalents equal to LAK 13.057,2 million and LAK 6.679,2 million respectively or about 13,5 percent and 6,1 percent of total assets respectively. Properties foreclosed was equal to LAK 262,8 million and LAK 261,7 million or about 0,3 percent and 0,2 percent of total assets. Other current assets was equal to LAK 503,1 million and LAK 676,7 million, or about 0,5 percent and 0,6 percent of total assets.

## 9.1.2 Non-current Assets

In 2021 and 2022 the Company had non-current assets equal to LAK 35.410,8 million and LAK 45.273,4 million respectively or about 36,5 percent and 41,5 percent of total assets respectively which indicated that Non-current assets were increasing from previous year by main assets were finance lease receivables and installment loan receivables, which were equal to LAK 32.091,2 million and LAK 40.436,8 million or about 33,1 and 37,1 percent of total assets respectively, which indicated

that Non-current assets were increasing from previous year by main assets were finance lease receivables and installment loan receivables.

Beside non-current assets mention above, there's cash deposit at the bank of Lao PDR equal to LAK 2.000,0 million and LAK 2.000,0 million respectively or about 2,1 percent and 1,8 percent of total assets respectively. Leasehold improvement and equipment were equal to LAK 939,4 million and LAK 649,6 million respectively or about 1,0 percent and 0,6 percent of total assets respectively.

## 9.2 Total Liabilities

In 2021 and 2022, the Company has total liabilities of LAK 24,778.3 million and LAK 38,141.7 million, respectively, or about 25,5 percent and 34.9 percent of total assets.

Table: Liabilities

Liabilities	31 Dec 2	021	31 Dec 2022		
Liabilities	LAK: million	%	LAK:million	%	
Liabilities					
Current liabilities					
Trade and other payables	4.580,8	18,5	3.586,6	9,4	
Income tax payables	2.041,9	8,2	2.541,9	6,7	
Borrowings -current portion			22,429,3	58,8	
Other non-current liabilities	44,0	0,2	46,3	0,1	
Total current liabilities	6.666,7	26,9	28.604,1	75,0	
Non - current liabilities					
Borrowings	17.894,4	72,2	9.330,0	24,5	
Other non-current liabilities	217,6	0,9	207,6	0,5	
Total non-current liabilities	18.111,7	73,1	9.537,6	25,0	
Total liabilities	24.778,3	100,0	38.141,7	100,0	

## 9.2.1 Current Liabilities

In 2021 and 2022 the Company had current liabilities equal to LAK 6.666,7 million and LAK 28.604,1 million respectively or 26.9 percent and 75.0 percent of total liabilities respectively. The increasing came from the Borrowing – current portion, which was equal LAK 22.429,3 million.

Beside current liabilities mentioned above, trade and other payables are also included which equal to LAK 4.580,8 million and LAK 3.586,6 million respectively or 18,5 percent and 9,4 percent respectively.

## 9.2.2 Non-current Liabilities

In 2021 and 2022 the Company has non-current liabilities equal to LAK 18.111,7 million and LAK 9.537,6 million respectively or about 73,1 percent and 25,0 percent of total liabilities respectively. The decreasing of non-current liabilities came from the Borrowing was equal to LAK 17.894,4 million and LAK 9.330,0 respectively or about 72,2 percent and 24,5 Deceased LAK 8.564,4 million.

## 10 Marketing Performance of 2022

## 10.1 The new loan of motorcycle leasing business

In 2022 The Company has the number of new booking of leasing business equal to 4.718 units or LAK 81.228 million decreased 423 units or about 15,3 percent in term number of unit while in term of amount increased LAK 10.986 million or about 13,4 percent from 2021. Despite in term of unit the number unit decreased but in term of amount increased because of the price of motorcycle was increased due to depreciation of LAK currency.

Table: New loan of motorcycle lease

The new loan of motorcycle lease for 2021 and 2022 comparison					
	2021 2022 Change Percen				
Number of contract (Units)	5.441	4.718	-723	- 13,3	
Loan Amount (Million Kip)	70.332	81.228	+10.896	+ 15,5	

Table: 5 years of the new booking for leasing in term of Contract.

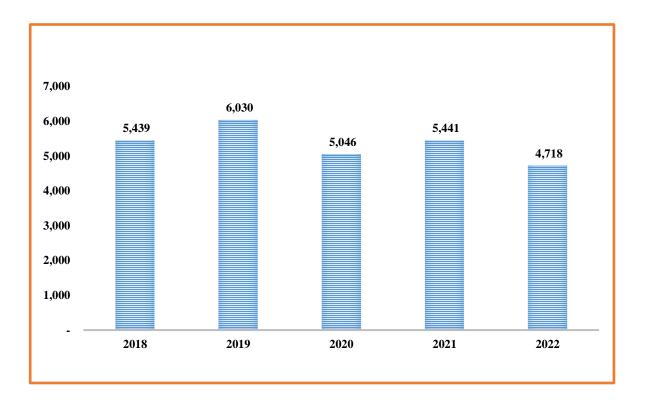
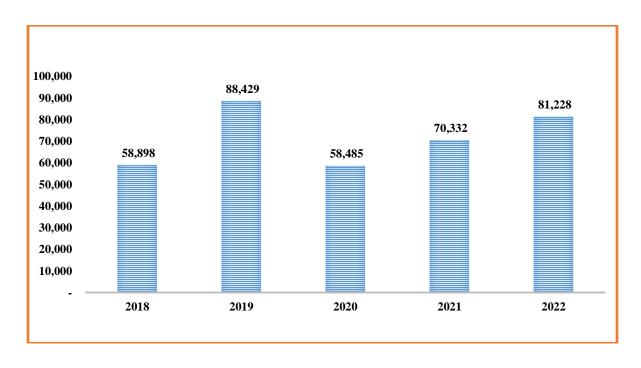


Table: 5 years of the new booking for leasing in term of Value.



## 10.2 Start the financial Service for Gold.

The company has started the new financial service for Gold since November 2022.

New loan for Gold	2022
Number of contracts (Contract)	215
Amount (LAK)	2.469.471.640

## 11 Business Plan of 2023

## 11.1 Business Plan and Policy.

Based On the Business Plan for the year 2023, The main policy is followed,

- 1. Focus to expand the leasing for Gold by develop both of On-line and Off-line Marketing.
- 2. No establish the new branch.
- 3. Balance the new portfolio based on company's cashflow with no new loan. However the company will seek the new loan facility both of a loan and a corporate bond. If the company reaches to any new loan facilities, the company will revise the business plan further.

## 11.2 Borrowing and Re-payment.

Based on the Business plan for 2023, which the Company will re-pay the LAK 21.900 million loan.

## 11.3 Investment.

Type of investment	LAK
Office Building and decoration	-
Vehicle (Car and Pickup)	-
Main Computer Hardware and Peripherals and Software	450.000.000
Office Equipment + replacement	662.500.000
Investment for new branch (facility and equipment)	-
Total	1.112.500.000

# 11.4 Employee.

Employee	persons
Number of management employees	3
number of Function head employees	16
number of staff	110
Total	129

At the end of the year 2023 the Company has the number of staffs equal to 129 persons, which increased from 2022 about 22 persons and the total remuneration of staff for year 2023 is equal to LAK 11.502.1 million.

Chief Executive Officer.

lanop Triritvilai